

**Inclusion in Higher Education: Mentoring as Gender Equality
Instrument for Transformational Change
Prof. dr. M.C.L. (Marieke) van den Brink**

Universities are increasingly establishing gender & diversity initiatives and implementing programs with the goal of creating a gender inclusive environment. But what is an inclusive university and what does it take to become more inclusive? What is the role of mentoring programs in achieving equality on individual, group and organizational level? And which dilemmas might arise when implementing mentoring programs at universities? In this talk, Prof. Marieke van den Brink will discuss these questions and invites you to envision the inclusive universities of tomorrow.

BIO Marieke van den Brink

Marieke van den Brink is Professor of Gender & Diversity at the Radboud University Nijmegen, the Netherlands. Her main research interest lies in the ways gender inequalities are produced and countered in organizations, especially academia. She studies various gender practices tied in with academic organizing, such as recruitment and selection, recognizing and rewarding and the construction of scientific excellence. She is a member of the Dutch National Committee for Diversity and Inclusion in Higher Education and was elected as member of the Young Academy of the Royal Netherlands Academy for Arts and Sciences (KNAW). Her work has been published in the Journal of Management Studies, Organization Studies, Organization, Human Relations, Gender, Work & Organization, and Social Science & Medicine.